

Family and Organizational Environment: Character Shaping of Maskani Azizah, Visionary Woman in Tegal City

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Abstract. Maskani Azizah is one of the visionary female figures of Aisiyiah from Tegal City. Even though he lives in a small town, Maskani Azizah's thoughts are very bright, especially regarding the future of the people of Tegal City. The idea of improving the welfare of women and children flows from his mind. Therefore, the purpose of this study was to find out the background of Maskani Azizah, as a woman, who could have visionary thoughts. The research method used is by conducting a literature study related to the character's activities, as well as interviewing the character and people who are related to the good character, friends of the organization, teacher friends, former students, and their families. The results of the study indicate that the family environment and the organizational environment that are followed are what sharpen the social sensitivity and visionary thinking of Maskani Azizah. The conclusion of this study shows that a person's family environment and friendship environment can shape a person's character to be more distinctive.

Keywords: *Environment; Family; Organizational; Character Shaping; Maskani Azizah*

1. Introduction

Tegal is a city located in Central Java, Indonesia. This small town is a coastal city that has cultural peculiarities, especially with regard to the development of Islam, so Tegal is also often referred to as the city of *santri* [1]. As a *santri* city on the north coast of Java, Tegal also has a strategic position in the trade sector [2], so that Tegal has a long history from the Precolonial period, the Colonial period, the Islamic period, until now [3,4]. The development of Tegal City cannot be separated in the field of education, so that many young people and women become teachers to become educators for the nation's next generation. Among the teachers in Tegal City, there is a visionary teacher, namely Mrs. Maskani Azizah. Even though he lives in a small town, Maskani Azizah's thoughts are very bright, especially regarding the future of the people of Tegal City. The idea of improving the welfare of women and children flows from his mind. This cannot be separated from his observations of one of the neighborhoods in Tegal which is an underdeveloped area that still requires a lot of social support because it is not prosperous, so it requires several facilities such as the existence of orphanages, schools, and maternity homes. Mrs. Maskani Azizah does not struggle alone, she is a motivator for women in Tegal City to care for the needs of small communities. Therefore, the purpose of this research is to find out the background of the character building of Ibu Maskani Azizah, as a woman, who can have visionary thoughts for the welfare of the people through various public facilities that were initiated and implemented.

2. Research Method

The research method used is by conducting a literature study related to the character's activities, as well as interviewing the character and people who are related to the good character, friends of the organization, teacher friends, former students, and their families. Information obtained from the literature study included the involvement of the family of Mrs. Maskani Azizah in an Islamic organization [5,6,7]. Most of the research data were obtained based on interviews. The various attitudes and actions of Mrs. Maskani Azizah in responding to the conditions of the people in disadvantaged areas can be known through Mrs. Maskani Azizah herself, Mrs. Dewi Hisyam, and the mothers of friends in the organization that Ms. Maskani Azizah is participating in. Various sources, both from literature sources and from interview sources, were then analyzed to determine the background of the visionary character of Mrs. Maskani Azizah.

3. The Character Shaper of Maskani Azizah, a Visionary Woman in the City of Tegal

Character comes from the Greek language which means "to mark" (mark) and focus, how to apply the value of goodness in the form of action or behavior. Therefore, someone who behaves dishonestly, cruelly, or greedily is said to

be a person of bad character, while someone who behaves honestly, likes to help is said to be a person of noble character. So the term character is closely related to a person's personality, and a person can be called a person of character if his behavior is in accordance with moral rules [8]. A person's personality can be grown by getting used to something good continuously. People who can influence a person's personality are the closest people, both from the family environment and from the social environment who are constantly in touch with him [9]. Thus, the people who can influence the visionary character of Mrs. Maskani Azizah are the family environment and the organizational environment she follows.

3.1. Family Environment Shaping Maskani Azizah's Character

Mrs. Maskani Azizah was born in Tegal in 1945. Her parents' family is one of the families who follow the Masyumi organization, an organization based on Islam. Based on this information, it is implied that this family is one of the families with a strong foundation of Islam. Mrs. Maskani Azizah's parents were also visionary parents, so that her daughter was sent to SGAA (Religion Teacher School A) and managed to become a teacher in several places, namely SPG (Teacher Education School) Negri Tegal, SMP (Junior High School) Negeri 1 Tegal, SMEP (Junior High School of Economics) Negri Tegal, SMEA (High School Economics) Negri Tegal, and the Ministry of Religion [10]. The family environment of her parents shaped Mrs. Maskani Azizah's personality to become a devout, firm, and courageous Muslim woman. Especially when she was a student, Mrs. Maskani Azizah was also active in organizations that made her strong-spirited. The following is a photo of Mrs. Maskani Azizah.



Gambar 1. Mrs. Maskani Azizah
(Source: Family Documents, 2021)

After entering the age of marriage, Mrs. Maskani Azizah was met by the late KH. Qosim Nurseha, with Mr. Hisyam Adnan [11]. At that time the three of them were active in the Indonesian Islamic Student organization (PII). After his marriage, Mr. Hisyam Adnan held several leadership positions at the district and provincial levels of Muhammadiyah organizations [11]. In her marriage, Mrs. Maskani got 3 sons and 3 daughters. In this household all problems are discussed together, including problems related to social society. These kinds of discussions have opened up insight for both Mrs. Maskani Azizah and her children when they see phenomena in society. The house is a place that is always used for discussion, whether it is between family discussions, or discussions conducted by Mr. Hisyam Adnan with his organizational friends, or discussions held by Mrs. Maskani Azizah with her organizational friends. Thus, the home for Hisyam's family is a place to learn to organize and a place to learn to solve problems by means of joint discussions [10]. Thus, through her family environment, the character that is formed in Mrs. Maskani Azizah is a devout, firm, courageous Muslim woman who has the courage to express her opinion, has a strong spirit, and is broad-minded.

3.2. The Organizational Environment of Maskani Azizah's Character Shaping

Mrs. Maskani Azizah started getting to know the organization since she was a student. The first organization to be followed was Indonesian Islamic Students (PII). While still a student, Ms. Maskani Azizah felt often helped by the Muhammadiyah organization, so she felt the need to repay her services by joining or becoming a member of the organization and doing positive things. So, Mrs. Maskani who came from the Masyumi family then shifted her organization to Muhammadiyah and 'Aisyiyah [10, 11]. In the 'Aisyiyah organization, Mrs. Maskani has been active as

a regional leader since 1980. The following table shows the activities of Mrs. Maskani as the Regional Leader of 'Aisyiyah (PDA) Tegal City.

Table 1. Activities of Mrs. Maskani Azizah at the Regional Leader of 'Aisyiyah Tegal City

No	Years	Information
1	1980-1985	Head of the Tabligh PDA Division of Tegal City
2	1985-1990	Head of PDA Tegal City
3	1990-1995	Head of PDA City of Tega
4	1995-2000	Head of PDA Tegal City
5	2000-2005	Head of PDA Tegal City
6	2005-now	Tegal City PDA Advisor

Based on table 1 above, it can be seen that Mrs. Maskani Azizah has been active in the 'Aisyiyah organization since 1980, and successively until now she is still the Regional Leader of 'Aisyiyah Tegal City. The election for the chairman of the PDA of Tegal City was handed down to him, of course, not just by chance. However, it is related to the ability and character of Mrs. Maskani Azizah who is able to unite and manage her members.

As a leader in her area, Mrs. Maskani Azizah also diligently attended the Muhammadiyah/'Aisyiyah Congress from 1990-2005. Mukhtamar is a general term used by muslims to refer to large gatherings of representatives of organizations (political, social, professional) or parties who have an interest in discussing data and making decisions [13]. Not everyone is allowed to attend the Muhammadiyah/'Aisyiyah congress. Only the leaders and elected representatives can participate in the event. The opportunity to participate in National activities like this is a valuable experience, because it makes a person gain insight and become more skilled in solving problems based on experiences from other regions. Table 2 below shows the activity of Mrs. Maskani Azizah in participating in the congress activities [10].

Table 2. The Presence of Mrs. Maskani Azizah at the Muhammadiyah/'Aisyiyah Conference

No	Years	Information
1	1990	Congress in Yogyakarta
2	1995	Conference in Banda Aceh
3	2000	Congress in Jakarta
4	2005	Conference in Malang

The organizations that Mrs. Maskani Azizah participated in were apparently not only Muhammadiyah and 'Aisyiyah, but varied according to the demands of the needs as shown in table 3 below [10].

Table 3. Organizations Other Than Muhammadiyah/'Aisyiyah attended by Mrs. Maskani Azizah

No	Years	Information
1	1962-1965	Head of Indonesian Islamic Students
2	1984-1989	Indonesian Cancer Foundation Counseling Section
3	1985-1990	Department of Religion Education Section
4	1990-1995	Head of BKTPQ
5	1997-2000	Chairman of the PKK

The various types of organizations that she participated in made Mrs. Maskani Azizah's personality honed. His experience leading PII when he was still a student made an impression, especially with regard to the assistance from Muhammadiyah which led him to become a member of the organization. His participation in the Extension Section of the Indonesian Cancer Foundation, the Education Section of the Ministry of Religion, as chairman of the BKTPQ, and as the Chair of the PKK Board made him aware of many things, especially related to community welfare issues. Especially when he handles the 3 T area in Tegal City. The 3T area stands for Frontier, Remote and Disadvantaged Regions. This region cannot be separated from the existence of an uneven development system. This area is classified as an area that is considered to still need assistance in various sectors including education, health, economy, and others [12]. Therefore, even though it was difficult to implement, together with the women of 'Aisyiyah PDA Tegal City, Mrs. Maskani Azizah moved to build facilities for the community in the 3T area. This effort was not instant and immediate, but proceeded slowly, and in the end, it was realized as expected by Mrs. Maskani Azizah. The efforts made by Mrs. Maskani are not only in the form of ideas and encouragement to Mrs. 'Aisyiyah to move to implement her visionary ideals which hope that the people of Tegal City are free from poverty, fulfilled educational facilities, fulfilled health facilities, and fulfilled places and shelters for the community. weak by running an orphanage, but he also struggles by using his wealth to achieve his goals. Everything that Mrs. Maskani did could not be separated from the results of consultations with the members of 'Aisyiyah. He is a visionary driving force, who is always full of new ideas which, although it takes time, can still realize his goals. Thus, the forgings that are in front of her related to social problems have made Mrs. Maskani Azizah always think and discuss with the members of the organization she leads. As a driving force for the organization, Mrs. Maskani is required to think visionary, and it turns out that she can do that.

4. Conclusion

The conclusion of this study shows that a person's family environment and friendship environment are very important. The family environment forms the basic human character, while the friendship environment, both in the form of organizations and communities, can shape a person's character to be more distinctive because they are always honed and always try to solve different problems. The case that happened to Mrs. Maskani Azizah, the family environment of her parents has shaped her into a devout Muslim person who is firm, strong, tough, dares to issue ideas, and has broad insight. Together with her husband, Ms. Maskani Azizah formed her household environment into a place for discussion of various matters that not only involved each of her organizational friends, but also her family members. The organizational environment that Mrs. Maskani Azizah participated in made her more of a visionary woman who fought for the welfare of the people of Tegal City.

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